

# Rediscovering the Power of the Five Scrum Values

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**PURPOSE** FOR ALL  
**ENGAGEMENT** FOR ALL  
**CREATIVITY** FOR ALL  
**INNOVATION** FOR ALL  
**VALUE** FOR ALL



“During the Q&A section of the next all-company meeting, I am going to call out the CEO on his micro-managing ways. Someone needs to have the courage to do it.”



“The story I’m working on is turning out to be really tough – I’m kind of stuck on it, so I’m going to work from home and skip the daily scrum so I can **focus** on getting it done.”



“Since we value openness, I’m just going to tell it like it is: your testing skills are weak and it’s really slowing the team down.”



“The team didn’t finish the story because integration took longer than expected? I thought we valued **commitment!**”



“Even though our manager’s behavior is demotivating to the team, I never bring it up in our One on One meetings—I respect her too much.”





# Group Discussion:

 @tptman

**Pick one of the five statements and discuss:**

**What are they getting wrong about the value?**



**05:00**

# RESPECT

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*Look or View Again*



**Curiosity about how others view things, and a willingness to consider their perspective.**



# OPENNESS

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*Exposed or Evident*



**About:**

**strengths**

**weaknesses**

**progress**

**To:**

**other perspectives**

**different preferences**

# COURAGE

*Of or From the Heart*



**Willingness to act  
in accordance  
with our beliefs,  
especially when it  
is hard to do so.**

# FOCUS

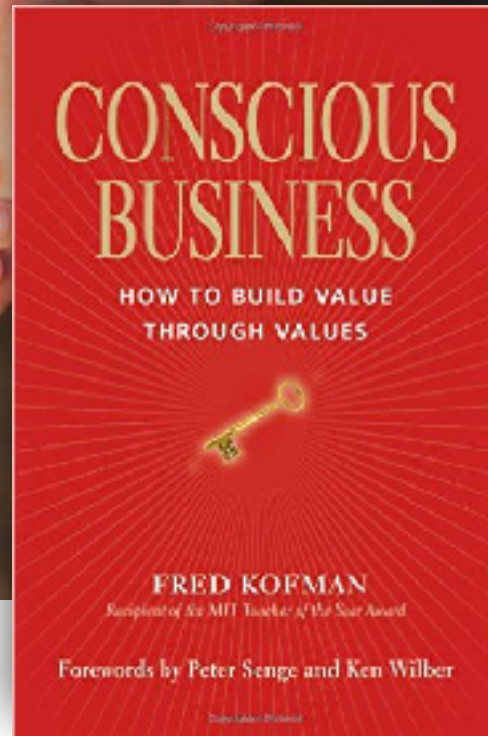
## *Domestic Hearth*



**Coming together  
around the one  
thing that is most  
important to us  
now.**

# COMMITMENT

*Joined Together*



- 1. Sincere Intent**
- 2. Skills**
- 3. Time and Resources**

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- 4. As soon as we realize the commitment is at risk, we'll have a conversation.**

# Group Discussion:

**Thinking of the statement you discussed earlier:  
What other Scrum Value might you emphasize  
to that person and why?**



**05:00**



# Why does this matter?

**If you use all of the Scrum Practices without the Scrum Values, you will fail:**



**The Scrum Values create the environment for the Scrum Practices to succeed.**

# Want the slides?

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