



A SCRUM4HW Journey

Global Scrum Gathering

San Diego 2017

Presented by Jason Parent – CSM, CSPO, CAHP

Supported by Tom Jackson – Product Operations Manager and

Pete Rim – Continuous Delivery Enterprise Agile Coach

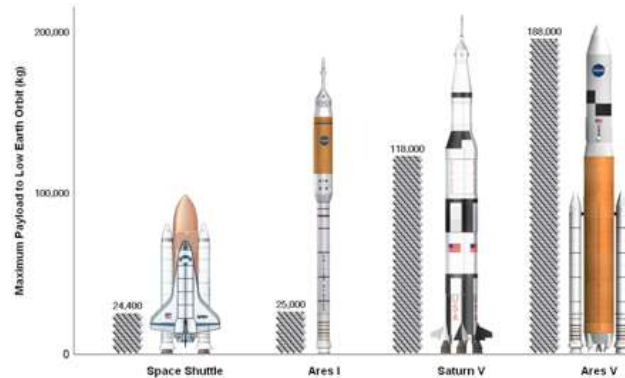
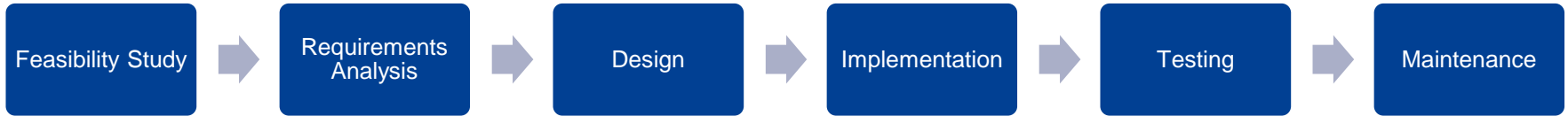
Cisco Systems Inc.



4 Elements of Change

Sequential NPI ...

Average TTM:
24 Months





SCRUM
The Art of
Doing
Twice
the Work
in Half
the
Time
JEFF SUTHERLAND
Co-creator of Scrum
J.J. SUTHERLAND





Typical Change Management

Who Doesn't love Pandas ?

Better than crap on a wall...



Shu Ha Ri





Human / Organization Behavior

Shu Ha Ri



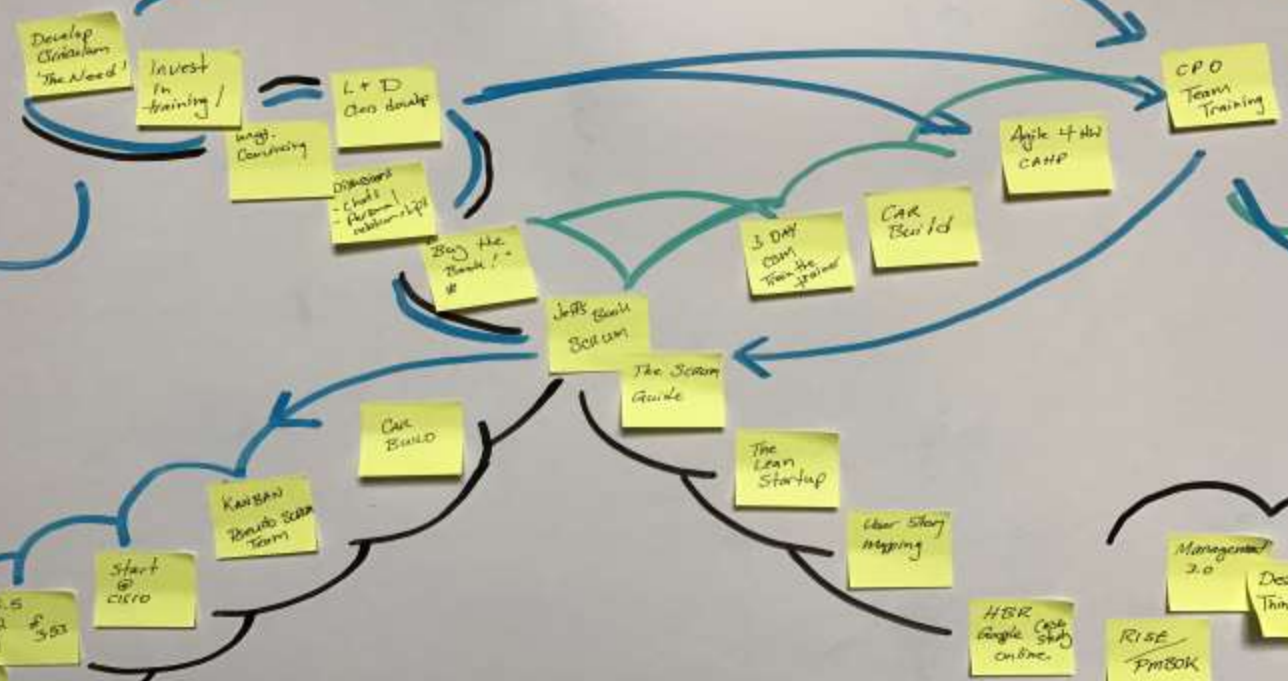
SCRUM4HW JOURNEY

...?
CISCO

...?
Training

...?
HANDS ON...

...?
Reading



Ideas

Storyline

Details

3000

Lean Start

Stik out?

Thanks Jeff!

Who should I see?

SHU

Friction

Reflect Inward

Reflect Outward

SHU

Frustration not right. Need PP

SHU

PO Set up

HA

PO working out

Reflect Together

It's a Journey

Do something ACT 2

Reflect

Do it Mike

Reflect Me? CSW

Do more with Mike?

Reflect Burnt out?

Do it better

Oh shit! Gotta find

Why do we fail? DO

Skills are missing? DO

Develop a good routine.

Calculate Train

Kids

Everyone Has SCRUM

Project Owner - Base

Org. Adv. Lit & D Human

Whats missing?

Change Agents Advocate

What can I do?

Stick to Principles

Whats missing?

Benefits are human

Core Content

Build a bigger car

Life is SCRUM

Skill wall build that

SCALE FREE

What a mess!

3-5-3 not really

Value of review retro.

Don't aim for perfect

How Make it work UDDLE

Its simple not easy

Change is Good!

Accountability

Play Golf at start week

Start

Start more like visit

Standups PC class

Chin people talk

3 projects not a job - Quick

Philosophy: Fail to fail

Change minds - SHOWIT

Lead by example

Whats missing?

Stick to the story

Role of CSW



Shu Ha Ri



SHU



- Need for Change ?
- Urgency
- CSM Trained
- Group Classes
- SCRUMKAN ?
- 3-5-3 = 7

HA

3 – 5 – 3

- Sprint with Extended teams
- Roles Developed / Understood
- Scale Free
- Recording Defects / Retrospective and Improving as we go
- Including Suppliers
- Rally SW - visible

RI

- Always Shipping
- No Impediments
- Early ROI
- FLOW ...

Pop Quiz ...

Cisco Q&A Panel

Thank you !